Your Partner for Excellence

Texas

College of Management & IT

Texas College of Management & IT
(School of Business & Management)

BBA / BHM / MBA

From The Management Team

Dear students,

Welcome to Texas!

We are delighted to welcome you to Texas College of Management and IT. It aims to help everyone succeed academically and socially, preparing to flourish in the competitive world.

We endeavor to develop responsible citizens and self-sufficient individuals who strive for greatness and set high standards for themselves as they pursue their objectives. We've established a solid foundation of great education and are constantly improving it with cutting-edge technology to create the best learning environment possible.

We are devoted to providing every student with a good and rewarding learning experience.

Prof. Dr. Govinda Pd. Acharya
Chief of Academics
Former Dean, Faculty of Management (TU)

Mr. Bheshraj Pokhrel
Executive Chairman

Mr. Jitendra Kumar Bakhu
Managing Director

Mr. Shyam Sundar Shrestha
Principal

Mr. Yubraj Basnet
Vice Principal

Mr. Narayan Pokhrel
Director, Business Development

Mr. Krishna Prasad Dangal
Director, Finance and Logistics

Better Nexus

Texas College of Management & IT, an integral wing of Texas International Education Network, offers internationally accredited programs in collaboration with Lincoln University College, Malaysia. We are committed to developing graduates who embody both academic excellence and strong personal values.

At Texas, we prepare students for the realities of the corporate world by combining professional knowledge with essential soft skills. Our programs ensure that students are ready to face the challenges of today and tomorrow with confidence.

We emphasize practical learning through case studies, collaboration, mentoring, and entrepreneurial thinking. This immersive approach helps unlock creativity while building a strong academic foundation.

Beyond academics, Texas focuses on all-round personality development. We encourage students to take bold ideas, refine them, and transform them into meaningful outcomes while fostering leadership and teamwork.

Join the Texas family to shape your career and future with knowledge, skills, and values. You don't just earn a degree-you build a legacy that lasts well beyond graduation at texas.

Ms. Sarala Karki
Director, RLD
Head, School of Business & Management

Mr. Pankaj Diyas Sharma
HoD, BHM

Mr. Sagar Thapa
Academic Coordinator, School of Business & Management

Mr. Saurav Sharma
Administrative Officer

Texas College of Management & IT

Texas College of Management & IT is a dynamic education institution with outstanding academic programs BBA, MBA, BIT, BCS (NT & CS), BHM, MCS, MBA in Hospitality Management and Human Resource Management affiliated to world recognized Lincoln University, Malaysia and approved by Ministry of Education, Nepal. Texas has established with a set of academicians and entrepreneurs to meet the rising demand for qualified and skilled manpower in the field of Management, Science and Technology and Hospitality Management. Texas is highly recognized for striking balance between knowledge, skills and attitude.

#Vision

- To be the partner of educational excellence in the global community.

#Mission

- Being a truly international business school.
- The excellence of our learning experience.
- World-Class Research and thinking.

Introduction

Texas College of Management & IT – School of Business & Management (SOBM) proudly offers globally recognized Bachelor (Hons) in Business Administration (BBA) under the academic partnership with Lincoln University College, Malaysia. This four-year, eight-semester, carrying 135-credits program is meticulously designed to equip students with comprehensive business and management knowledge, practical skills, and a global perspective & essential for achieving success in diverse corporate environments. Combining academic rigor with real-world applications, the BBA program aims to develop leadership, analytical thinking, and entrepreneurial capabilities for preparing graduates capable of fostering and fitting for both national and international career opportunities.

Program Overview

4
Years
Full Time Study

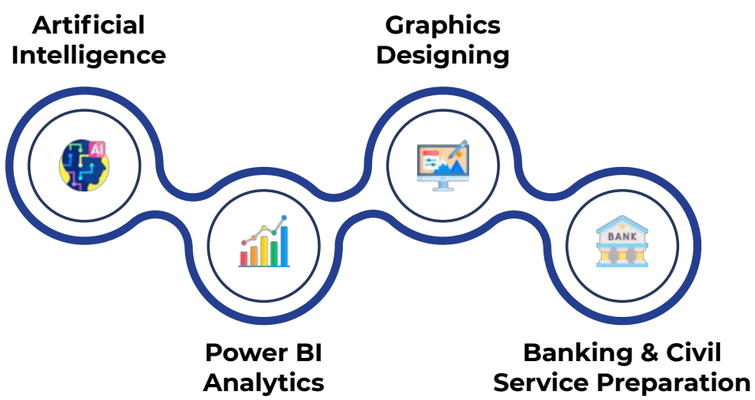
8
Semesters
Structured learning

135
Credits
Comprehensive Curriculum

Out of the Box Initiatives

SOBM rigorously offers a wide range of non-credit courses to empower students to remain at the forefront of today's dynamic job market. The school has always focused on strengthening both theoretical and practical knowledge within and beyond the syllabus. Recognizing the limitations of a purely academic approach, the SOBM community integrates a diverse range of non-credit, industry-relevant courses alongside the core curriculum. These specialized offerings enhance technical expertise, professional competencies, and personal development.

Some of the Out of the Box Initiatives



Objectives of the BBA Program

- Develop visionary, ethical, and socially responsible business leaders.
- Cultivate entrepreneurial capacity to create and sustain successful ventures.
- Deliver industry-relevant, tech-driven, and globally competitive education.
- Strengthen analytical, innovative, and strategic problem-solving capabilities.
- Integrate soft skills, professional competencies, and leadership excellence.

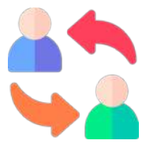
WHY BBA AT TEXAS?

100% Result Achievement

Texas Career Day

Texas Career Fair

Professional Week



Credit Transfer Facility

Texas Career Service Center

Industry Visits

Career Empowerment Bootcamp

Texas Business Incubation Center

Research Learning & Development Department

100% Career Placement

BBA SYLLABUS

SEMESTER 1 | YEAR 1

S.N	Module Name	Module Code	Credits
1	English I	BBA 1113	3
2	English for Professional Purposes	BBA 1133	3
3	Principles of Management	BBA 2413	3
4	Introduction To Accounting	BBA 1143	3
5	Fundamental Computer Principles & Programming	BBA 1233	3
	Credit		**15**

SEMESTER 2 | YEAR 1

S.N	Module Name	Module Code	Credits
1	Human Resource Management	BBA 1213	3
2	Principles of Marketing	BBA 1223	3
3	Internet Fundamentals & Applications	BBA 1233	3
4	Entrepreneurship	BBA 2553	3
5	English II	BBA 1253	3
	Credit		**15**

SEMESTER 3 | YEAR 2

S.N	Module Name	Module Code	Credits
1	Sociology	BBA 1313	3
2	Business Organization	BBA 2523	3
3	Business Law	BBA 1123	3
4	Human Relations and Leadership Skills	BBA 643	3
5	Microeconomics	BBA 1243	3
6	Project Management	BBA2423	3
	Credit		**15**

SEMESTER 4 | YEAR 2

S.N	Module Name	Module Code	Credits
1	Introduction To Financial Accounting	BBA 1323	3
2	Consumer Behavior	BBA 2423	3
3	Company Law	BBA 2433	3
4	Macroeconomics	BBA 2453	3
5	Business Ethics	BBA 3763	3
	Credit		**15**

SEMESTER 5 | YEAR 3

S.N	Module Name	Module Code	Credits
1	Quantitative Methods	BBA 2543	3
2	Management Information System	BBA 3733	3
3	International Business Management	BBA 2513	3
4	E-Commerce	BBA 1263	3
5	Organizational Behavior	BBA 2533	3
6	Community Service	MPU3412	2
	Credit		**15**

SEMESTER 6 | YEAR 3

S.N	Module Name	Module Code	Credits
1	Production and Operations Management	BBA 2463	3
2	Retail Management	BBA 3713	3
3	Event Management	BBA 3723	3
4	Marketing Management	BBA 3733	3
5	Logistics & Supply Chain Management	BBA 3743	3
	Credit		**15**

SEMESTER 7 | YEAR 4

S.N	Module Name	Module Code	Credits
1	Target Economic Regions	BBA 3753	3
2	Psychology	BBA 3763	3
3	Strategic Management	BBA 3813	3
4	Innovation Management for Global Competitiveness	BBA 3823	3
5	Industry Based Internship	BBA 3912	8
	Credit		**15**

SEMESTER 8 | YEAR 4

S.N	Module Name	Module Code	Credits
1	Marketing Research	BBA 1323	3
2	Multinational Enterprise	BBA 2423	3
3	Logistics & Supply chain Management	BBA 2433	3
4	Bachelor's Thesis on Internship (Internship Project)	BBA 3813	3
	Credit		**15**

Career Opportunities

Investment Banker
Guide mergers & acquisitions

Accountant
Manage financial records

Compliance Officer
Ensure regulatory compliance

Financial Adviser
Provide wealth management

Trader
Execute market transactions

Budget Analyst
Develop financial plans

Insurance Underwriter
Assess insurance risk

Stock Broker
Buy/Sell Stocks

BBA Professional Week (INDUSTRY RELEVANT)

Our Soft & Professional Skills Weeks empower students to bridge the gap between knowledge and real-world application. Through hands-on training, leadership development, and entrepreneurial guidance, we equip future business leaders with the confidence, competence, and connections they need to excel in any professional or entrepreneurial journey.

Soft Skills (Semester 1–4)

- Advanced Microsoft Office
- Communication & Public Speaking Skills
- Leadership & Teamwork Skills
- General Administration Skills
- Time Management & Organizational Skills
- Networking & Relationship Building

Professional Skills (Semester 5–8)

- Enterprise Risk Management
- Leadership Session on Change Management & Default vs. Design Life
- Advanced Accounting & TALLY ERP 9.0 Mastery
- Digital Marketing & SEO
- Entrepreneurial & Business Skills
- Management & Leadership Skills

"Crafting Visionaries, Shaping Futures

Entrepreneurial Success Pathway

Career Service Center & Incubation

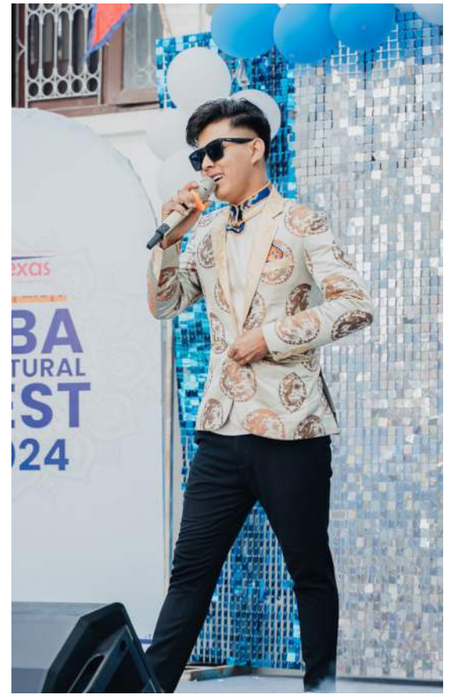
Texas School of Business and Management is committed to shaping future leaders through innovative learning, research, and industry-focused education. With programs designed to blend academic excellence and practical exposure, we prepare students to excel in the fields of management, entrepreneurship, and global business. Our mission is to nurture talent, inspire innovation, and build professionals who can thrive in today's competitive and ever-changing world.

Partner Companies

TEXAS CAREER FAIR 2025

Partner Companies

TEXAS BBA CULTURAL FEST 2024



BHM

Bachelor of Science (Hons.) in Hospitality Management

Bachelor's Degree in Hospitality Management at Texas College of Management and IT prepares students to thrive in the dynamic world of Hotel Management, Hospitality, and Tourism. Graduates are equipped to pursue careers as Managers, Entrepreneurs, Leaders, Chefs, Supervisors, and Bar Managers through a strategic and practical approach to business.

With opportunities for national and international internships, extensive industry exposure, hands-on hospitality courses, and specialized training, our program adds significant value to students' career potential and job placement.

Additionally, we provide personalized career counseling through our internationally certified in-house career coach, ensuring our graduates secure strong career placements both in Nepal and abroad. This globally recognized degree opens doors to diverse and rewarding opportunities in the hospitality industry worldwide.

Mr. Shreejan K.C
BHM Incharge

Mr. Milan Kapali
Executive Chef

Mr. Pradip Pd. Pokhrel
Bakery Chef

Program Overview

4
Years
Full Time Study

8
Semesters
Structured learning

120
Credits
Comprehensive Curriculum

WHY BHM AT TEXAS?

Personality Development

Internship Opportunities

Career Counseling

Food & Beverage Service

Food Safety & Learning

Training & Development

Food Production

Housekeeping

Front Office Operation

Hospitality & Tourism Exposure

Event Management

BHM SYLLABUS

SEMESTER 1 | YEAR 1

S.N	Module Name	Module Code	Credits
1	Fundamentals of Management	BHCC 6113	3
2	Fundamentals of Kitchen	BHCD 6124	4
3	English 1	ENG 6003	3
4	Introduction to Hospitality and Tourism Management	BHCD 6113	3
5	Food and Beverage Management	BHCD 6123	3
6	Front office management	BHCD 6263	3
	Credit		**19**

SEMESTER 2 | YEAR 1

S.N	Module Name	Module Code	Credits
1	Housekeeping Management	BHCD 6373	3
2	Hospitality accounting	BHCD 6253	3
3	Hospitality human resource management	BHCD 6383	3
4	English 2	ENG 6004	3
5	Hotel French	FRN 6901	3
6	Food Production Operation	BHCD 6314	3
	Credit		**18**

SEMESTER 3 | YEAR 2

S.N	Module Name	Module Code	Credits
1	Hospitality Training and Development	BHCD 6893	3
2	Travel and tour	BHE 6803	3
3	Hospitality Service Management	BHCD 6483	3
4	Hospitality Marketing	BHCD 6403	3
5	Hospitality Revenue Management	BHCD 6413	3
6	Customer service in hospitality industry	BHE 6973	3
	Credit		**18**

SEMESTER 4 | YEAR 2

S.N	Module Name	Module Code	Credits
1	Food Culture	BHE 6423	3
2	Hospitality Management Accounting	BHCD 6653	3
3	Hotel Management	BHCD 6663	3
4	Hospitality Information System	BHCD 6523	3
5	Hospitality Strategic Management	BHCD 6543	3
6	Hospitality Procurement	BHCD 6533	3
	Credit		**18**

SEMESTER 5 | YEAR 3

S.N	Module Name	Module Code	Credits
1	Leadership Skills and Human Relation	MPU 3232	2
2	Tourism planning and development	BHE 6313	3
3	Organizational Behavior	BHCC 6733	3
4	Restaurant Operation Analysis	BHCD 6773	3
5	Entrepreneurship	BHCC 6743	3
6	Research Methodology	BHCD 6783	3
	Credit		**17**

SEMESTER 6 | YEAR 3

S.N	Module Name	Module Code	Credits
1	Environmental management in hospitality industry	BHE 6743	3
2	Restaurant Layout and Design	BHCD 6823	3
3	Public Relation	BHCD 6813	3
4	Recreation and Leisure Management	BHE 6963	3
5	Hospitality law	BHE 6863	3
6	Event Management	BHCD 6243	3
	Credit		**18**

SEMESTER 7 & 8 | YEAR 4

S.N	Module Name	Module Code	Credits
1	Industrial Training	BHM 6918	8
2	Industrial Training Report	BHM 6920	4
	Credit		**12**

Career Opportunities

General / Hotel Manager
Oversee hotel operations and staff

Event Manager
Design and manage functions

Food & Beverage Manager
Supervise restaurant operations

Executive Chef
Create and manage culinary experiences

Entrepreneurship
Establishing own firm

Travel / Tour Manager
Managing different tours

Cruise / Airlines
Earn with fun

Room Division Manager
Manage Housekeeping / Front Office Operations

National Collaboration of Hotels

The Soaltee KATHMANDU

YAK&YETI KATHMANDU

Hotel Country Villa

aloft KATHMANDU THAMEL

HOTEL Le HIMALAYA

RAMADA BY WYNDHAM KATHMANDU DHUMBARAHI

HOTEL BHADGAON Barahisthan, Bhaktapur www.bhadgaonhotels.com

Hilton KATHMANDU

International Collaboration of Hotels

MAI KHAOLAK BEACH RESORT & SPA

INTERCONTINENTAL FUJAIRAH RESORT

RAMADA PLAZA BY WYNDHAM BANGKOK MENAM RIVERSIDE

Holiday Inn & Suites BY IHG KUWAIT - SALMIYA

SOFITEL HOTELS & RESORTS DUBAI DOWNTOWN

JW MARRIOTT MARQUIS DUBAI

Fujairah Rotana Resort & Spa – Al Aqah Beach

Objectives of the BHM Program

- Apply management principles for problem solving.
- Acquire technical & social skills for professional satisfaction.
- Maintain quality service standards for customer satisfaction.
- Build confidence, initiative & leadership.
- Provide students with sound management skills.
- Gain professional experience in different areas (F&B, Bakery, Front Office, Housekeeping).

Program Highlights

- Blended Learning
- Professional Grooming
- Modern Lab Facilities
- Global Standard
- Events
- Industrial Exposure

From classroom to kitchen: Learning by doing!

MBA

Masters in Business Administration

The Texas MBA acknowledges the broad scope and content of various academic fields within Business Administration, making it especially suitable for working professionals. It is a regular, full-time program consisting of 4 semesters with a total of 60 credits.

The program is designed to be highly competitive with existing full-time courses in the domestic curriculum, equipping graduates with strong academic research skills and preparing them to excel as globally competitive executives or as dynamic and visionary entrepreneurs.

Program Overview

2
Years
Full Time Study

8
Semesters
Structured learning

60
Credits
Comprehensive Curriculum

MBA SYLLABUS

SEMESTER 1 | YEAR 1

S.N	Module Name	Module Code	Credits
1	Business Accounting & Finance	ACC 501	3
2	Business Economics	ECO 501	3
3	Human Resource Management	HRM 501	3
4	Managerial Communications	MGT 513	4
5	Business Environment Analysis	MGT 516	4
	Credit		**17**

SEMESTER 2 | YEAR 1

S.N	Module Name	Module Code	Credits
1	Research Methodology	MGT 507	4
2	Operation Management	MGT 506	3
3	Marketing Management	MKT 501	3
4	Organizational Behavior	ORG 501	3
	Credit		**13**

SEMESTER 3 | YEAR 2

S.N	Module Name	Module Code	Credits
1	Strategic Management	MGT 505	3
2	Financial Management	MGT 518	4
3	Entrepreneurship Management	MGT 504	3
4	Sales & Promotions Management	MGT 519	4
5	International Business	MGT 501	3
6	Human Resource Development and Leadership	HRD 501	4
	Credit		**13**

SEMESTER 4 | YEAR 2

S.N	Module Name	Module Code	Credits
1	Banking & Insurance	MGT 520	4
2	Customer Relationship Management	MGT 521	4
3	Conflict Management & Negotiation Skills	MGT 522	4
4	Management of Data	MGT 512	4
5	Business Ethics & Governance	MGT 503	3
6	Graduate Research Project Paper	MGT 508	6
	Credit		**17**

+2
PROS
Texas
DGAMAYA
SPECTUS
FINANCIAL ACCOUNTING
BUSINESS STUDIES

MBA in HRM

Master of Business Administration in Human Resource Management

MBA in Human Resource Management (HRM) is a comprehensive, full-time program spanning 4 semesters with a total of 72 credits.

The curriculum is carefully designed to meet domestic academic benchmarks while enhancing graduates' advanced research and managerial skills. It emphasizes strategic HRM practices that prepare students to lead and innovate in dynamic organizational contexts.

This program equips future professionals to thrive as global HR executives, strategic consultants, or entrepreneurial leaders, blending theory with practical applications.

By choosing Texas, you gain specialized HRM leadership training, real-world exposure, and career opportunities beyond the ordinary—paving the way for a distinguished professional journey.

Program Overview

2
Years
Full Time Study

8
Semesters
Structured learning

72
Credits
Comprehensive Curriculum

MBA in HRM SYLLABUS

SEMESTER 1 | YEAR 1

S.N	Module Name	Module Code	Credits
1	Business Accounting & Finance	ACC 501	3
2	Business Economics	ECO 501	3
3	Human Resource Management	HRM 501	3
4	Managerial Communications	MGT 513	4
5	Business Environment Analysis	MGT 516	4
	Credit		**20**

SEMESTER 2 | YEAR 1

S.N	Module Name	Module Code	Credits
1	Business Research Methodology	MGT 514	4
2	Operation Management	MGT 508	3
3	Marketing Management	MKT 501	3
4	Organizational Behavior	ORG 501	3
5	Human Resource Development & Leadership	HRD 501	4
	Credit		**20**

SEMESTER 3 | YEAR 2

S.N	Module Name	Module Code	Credits
1	Strategic Management	MGT 510	4
2	International Business	MGT 505	4
3	Entrepreneurship Management	MGT 504	4
4	Performance Management Systems & Strategies	MHR 2133	4
5	Internship Project	MGT 511	4
	Credit		**20**

SEMESTER 4 | YEAR 2

S.N	Module Name	Module Code	Credits
1	International Human Resource Management	MHR 2143	4
2	Business Ethics	MGT 503	4
3	Graduate Research Project	MGT 524	4
	Credit		**12**

A Celebration of
Your Success!
convocation
convocation

Research Learning and Development (RLD)

Encouraging research, learning, and growth among students and staff is the main goal of Texas International Education Network's (TIEN) Research Learning and Development (RLD) Department. We think that research is essential to students' academic development both within and outside the classroom. Students develop their critical thinking and practical skills through opportunities for hands-on research. Our primary means of disseminating information is via the twice-yearly periodical Sadgamaya. It connects us both inside and outside of Texas by showcasing the work of educators, students, and others. RLD conducts research collaborations with a variety of organisations, including industry and universities. Through these collaborations, students can collaborate with professionals on significant projects and have access to resources and opportunities.

Prof Dr. Sateesh Kumar Ojha
Chair, Research and Publication Committee

Mr. Sambeed Timilsina
Manager, Texas Business Incubation Center

Additionally, we assist in transforming ideas into businesses by means of the Texas Business Incubation Centre (TBIC), which promotes innovation and entrepreneurship. TBIC provides step-by-step guidance to entrepreneurs with an emphasis on employment development and knowledge transfer.

We are dedicated to providing professional programmes that will help our staff and students grow. Our goal is to enable people to develop both personally and professionally while fostering a welcoming environment for all. In general, TIEN's RLD programme supports lifelong learning, innovation, and research.

We hope to have a beneficial influence both inside and outside of our school by upholding these ideals.

"Texas International Education Network's Research Learning and Development (RLD) Department promotes research, learning, and growth through collaborations, hands-on opportunities, and business incubation, fostering lifelong learning and innovation. Texas's RLD: Fostering research, innovation, and lifelong learning."

Student's Remarks

"Industry-focused sessions by the department helped me secure my dream career — thank you Texas BBA."

Mr. Nabin Dahal
Alumni

"Practical learning and guidance from the department shaped my career path with confidence."

Ms. Prazu Kharel
Alumni

"Texas BBA gave me the skills and support to achieve my professional goals."

Ms. Sabita karki
Alumni

"Career-driven training and mentorship here opened doors to my success."

Mr. Prabash baral
Alumni

"Thanks to the department's skilling programs, I stepped into my desired industry with ease."

Ms. Mahima Thakulla
Alumni

Texas Career Fair

BBA ARCHIVE

Texas
new balance

TRISHULI RIVER SIDE

काठमाण्डौ दुध वितरण आयोजना
Texas
BBA INDUSTRY VISIT FALL 2023
Nebico
Since 1964
Coca-Cola
Date: 22nd March, 2024

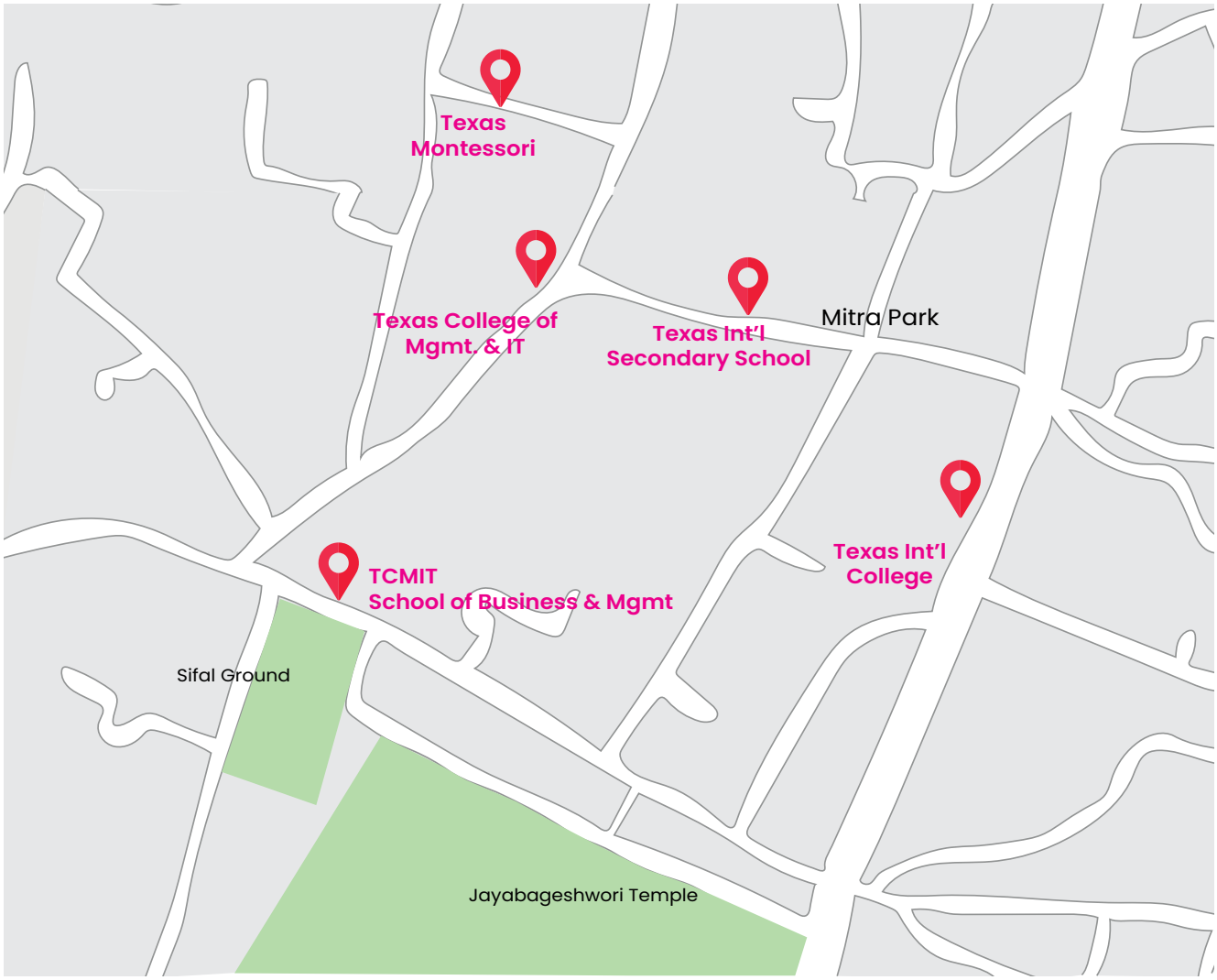
GETDUKED
KTM

TEXAS

TCMIT ARCHIVE

BHM ARCHIVE

LOCATION MAP



GET IN CONTACT NOW!

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